



2016 PRODUCT ROADMAP

BUILDING A FUTURE FORWARD VMS

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You know the feeling you have when you get a brand new gadget and you start to play around with it but there are just so many features that it boggles your mind so you don't even use them all? Well, here at DCR we do something uncommon...we actually create intuitive, usable features (not just fancy bells and whistles that sit there untouched) that our clients are excited to use!

Our clients' success is important to us, so we're in tune with adding on features and capabilities that makes their lives easier and more efficient. In fact, we listen to our clients when deciding on most of the upgrades Smart Track has. So, while our internal techno-gurus on the implementation team have a say in what changes we incorporate to our ever-evolving cloud-based vendor management system (VMS), first we consult with our Client Advisory Board and Partner Advisory Board because we truly work in conjunction with our end users.

Smart Track is a VMS built for daily use and interaction for total talent management. But we didn't build this as just another software to get the day-to-day work done; we built it (and continue to refine it) as a tool for our clients to request additions that they need so it's fluid and flexible.

We lead the industry with progressive capabilities. This year we're fine-tuning predictive analytics, among many other things. Here's an introduction to just a few of our latest cutting-edge features for 2016:



GLOBALIZATION

Fill-and-Bill SOW – A revolutionary and practical statement of work (SOW) management in VMS, where the crew, their shifts and time is managed for large SOW projects, which include all types of charges and pay codes. It's set up to easily manage everything from multiple locations and languages to several shifts and schedules all from one sleek dashboard.

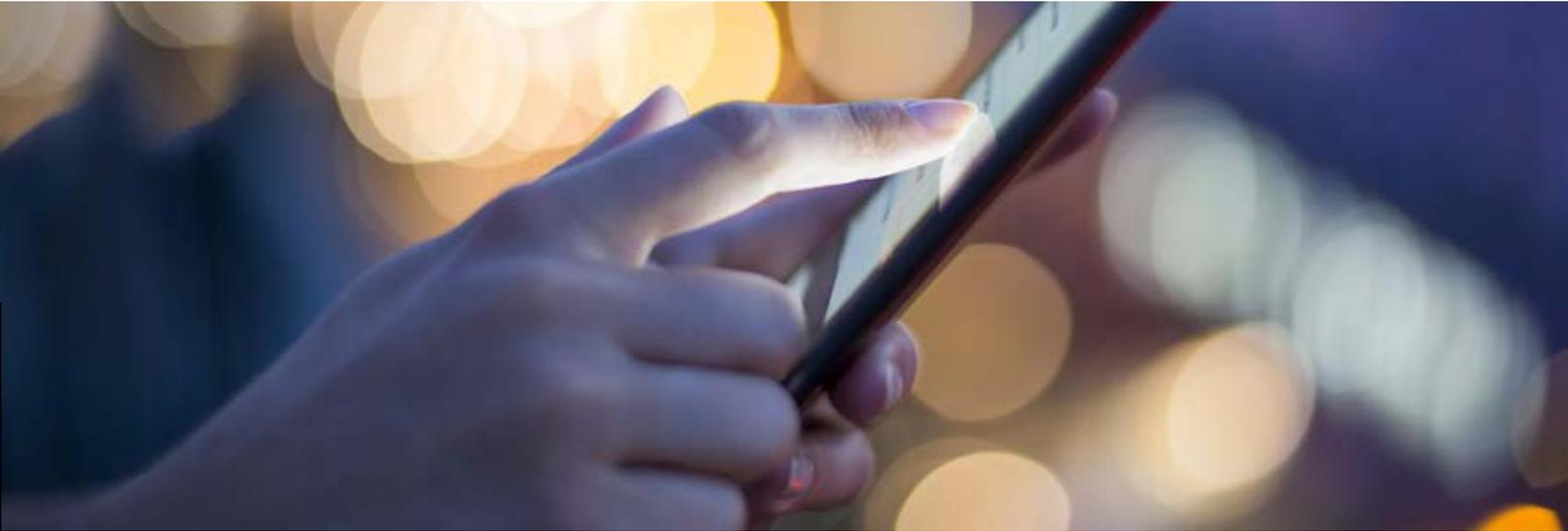
Safe Harbor Solution – The perfect solution for a global workforce that allows a single login, single URL access point with the data being stored in the correct data centers, and rolled up for reporting. In simple terms, it's imperative that if data belongs to the European Union (EU), it has to stay in EU servers - we provide that capability.



MOBILIZATION

Mobile Smart Track xCHANGE – We know you’re on the go...our talent community is, too. (Available for iOS and Android.) So now when our staffing suppliers and non-employees need to access information when they’re not at the office, they can have instant information at their thumb tips.

A New UI for Smart Track Mobile –DCR was a pioneer in the design of mobile applications for VMS and eProcurement, introducing the first mobile app timecard system in 2009, and following this feat by having the first VMS to offer full access to all features from a tablet device. Like everything we build, Smart Track Mobile is created with our users in mind and developed knowing they don’t need another “thing” to learn. It’s so easy to learn and use, it barely needs any explanation.



COLLABORATION

Supplier Engagement – Our suppliers requested more access and control on their side of the fence, so we delivered. We’re allowing them to have more freedom within certain boundaries so they can define their engagement levels.

Landing Page Dashboards – Well-designed, data-driven landing page dashboards that focus on next steps by providing actionable content.

DCR Employee Engagement – At DCR, we believe one of our strongest dynamics is our employees so we don’t pigeonhole them. For instance, if someone in accounting has a better way of doing things, we listen. We developed our in-house DCR idealab to generate useful product development ideas. And while it’s not “new,” it will continue play a bigger role this year.



ANALYZATION

Gamification Analytics – Last year, DCR was the first company to introduce gamification to increase engagement with non-employees, making work increasingly fun by creating alignment with incentives and motivations. This year, we've added more levels of gamification to enhance engagement and interaction based on each organization's goals. Plus, we're adding analytics and predictions to determine what gamification strategies are sticky, and what types of rewards and points make the most sense for business.

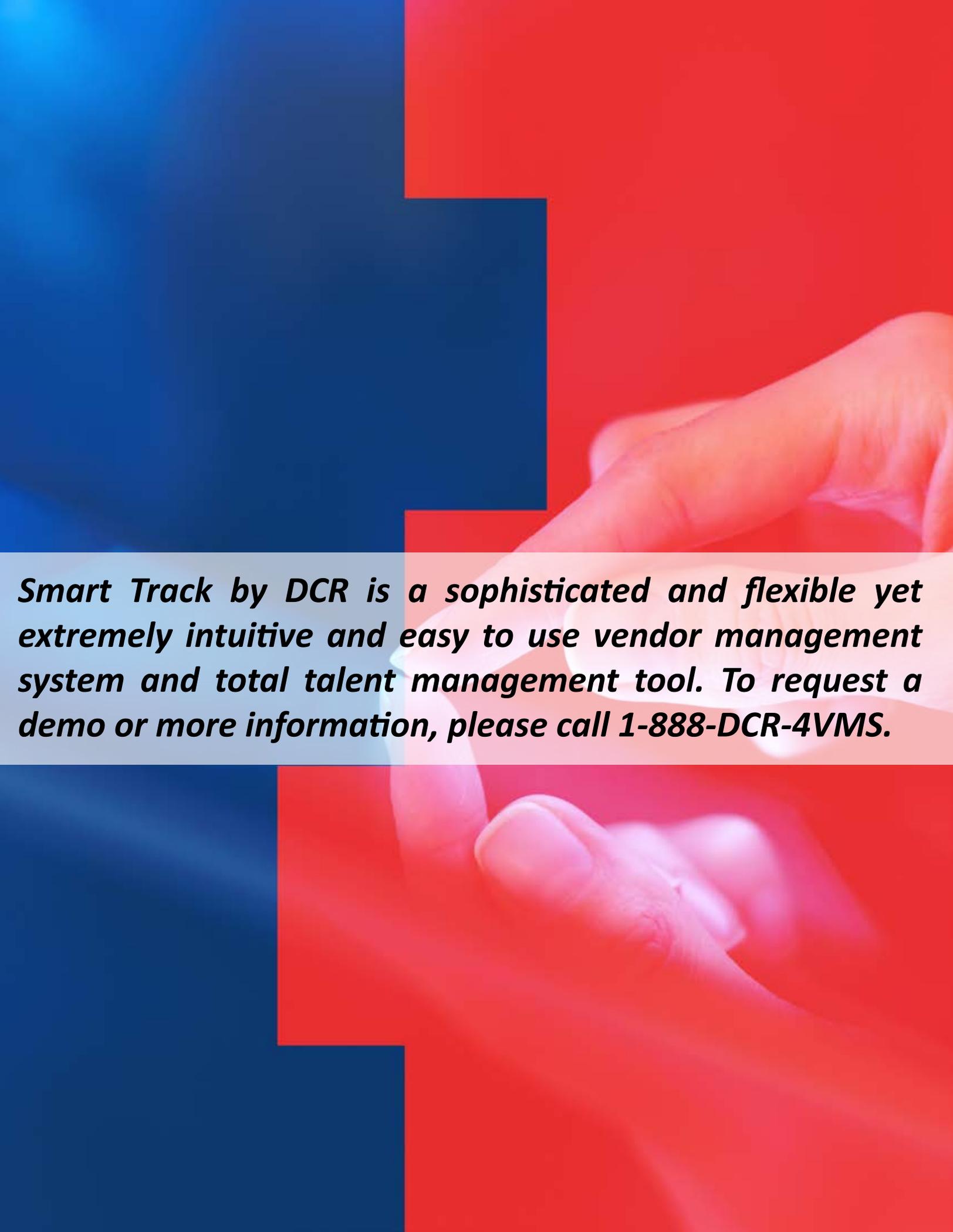
ACA Analytics – Now that Smart Track has been running the (Affordable Care Act) ACA compliance for two years, we're now taking a deeper look into predictive analytics as to what works and what doesn't, as well as how to calculate the ACA markup and gap analysis.



This is just small glimpse of the exciting innovations we have coming down the pipeline for our clients.

Because we strongly believe in being flexible and responsive to our client's needs, we develop solutions on an impromptu basis as well. One of our main goals is to remain agile and responsive to our customers, so we will continue to deliver fresh solutions, provide outstanding services and bring them to market as quickly as possible so our clients are better able to manage their contingent and non-employee workforces in ways that directly aligns with their strategic business goals.

So, in essence, our (virtual and real) door is always open to refinements, improvements and enhancements.

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Smart Track by DCR is a sophisticated and flexible yet extremely intuitive and easy to use vendor management system and total talent management tool. To request a demo or more information, please call 1-888-DCR-4VMS.